

ALTA COPPER CORP.

SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENTAL AND SOCIAL RESPONSIBILITY

Alta Copper Corp. and all its subsidiaries, (collectively, the “Company”, “Alta Copper”, “our” or “we”), are committed to achieving high standards in the areas of Safety, Occupational Health, Environmental and Social Responsibility. The objective of this Safety, Occupational Health, Environmental and Social Responsibility Policy (the “Policy”) is to outline how the Company, together with its directors, officers, employees, consultants and contractors, will conduct its business in a safe, environmentally friendly and socially responsible manner to the highest standards of corporate social responsibility. This Policy shall be overseen by the Alta Copper Board of Directors and is applicable to all directors, officers, employees, consultants and contractors of Alta Copper. Each such person or entity will agree to be bound by the provisions of this Policy upon receipt of the most recent copy thereof. By formalizing its Policy, the Company is committed to the following principles and practices:

Safety & Occupational Health:

The Company will:

- Prevent and control occupational hazards by developing, implementing, maintaining and improving environmental, occupational health and safety programs;
- Ensure compliance with national and international legislation and norms of occupational health and safety applicable to our activities;
- Train and inform our participants about risks associated to their work functions and responsibilities;
- Use technology when technically and economically feasible to reduce the exposure of our personnel to the dangers associated with their activities;
- Inform our personnel about results of our occupational health and safety programs in order to strengthen our safety culture; and
- Promote employee and contractor participation in the development of occupational health and safety standards for Alta Copper.

Environmental Responsibility:

The Company will:

- Adopt business strategies and initiatives that are respectful of the environment;
- Prevent negative environmental impact that could be generated by our operations, ensuring the protection of the environment;
- Comply with applicable Canadian and Peruvian laws and regulations related to protection of the environment;
- Demonstrate effective environmental management by defining, reviewing and updating, systematically and regularly, the fulfillment of the commitments made

- in the process of continuous improvement of our environment management system; and
- Manage renewable and non-renewable resources responsibly.

Social Responsibility and Human Rights:

Alta Copper acknowledges and respects that in accordance with the United Nations Guiding Principles on Business and Human Rights, the Company has a responsibility to respect human rights at every level of its operations.

The Company will:

- Integrate human rights considerations into all aspects of the Company's activities;
- Implement periodic evaluation of its human rights performance compared to the Company's objectives and goals;
- Observe all laws and applicable regulations in Canada and Peru;
- Seek to use the best available practices in all the Company's activities;
- Ensure the existence of sufficient financial resources to fulfill all of the Company's human rights obligations and commitments, including remediation;
- Ensure that all employees, consultants and contractors understand the Company's Policy and fulfill their responsibilities for the protection of human rights;
- Not discriminate on the basis of race, colour, religion, nationality, gender, ethnicity, age, marital status, creed, sexual orientation, political beliefs, pregnancy, disability or other basis prohibited by law;
- Implement an efficient and transparent communication strategy in order to encourage dialogue with interested and involved parties regarding the influence of the Company's activities on human rights; and
- Collaborate with local, national and international institutions and organizations on measures to protect human rights.
- Work as an organization that respects and values the community, its culture, traditions, patrimony and beliefs;
- Apply Social Responsibility as a factor associated with the search for good business practices, promoting ethical behavior, maintaining good relationships and being an active participant in the improvement of the quality of life of our stakeholders, promoting activities of self-management together with public or private organizations;
- Provide clear/transparent communication through the development of participatory programs ensuring to attend to any community concerns through channels that promote trust and credibility;
- Always give preference to the use of services of local workers and suppliers;
- Maintain ethical practices that forbid any kind of child labour, discriminatory practices or practices of discrimination or exclusion in the hiring of workers and suppliers due to disability, ethnic diversity, gender, race, religion, marital status or any other type of practice that violates human rights; and
- Comply with applicable laws and regulations of Canada and Peru.

This Policy was approved and adopted by the Board of Directors of Alta Copper with immediate effect on November 17, 2025.

All directors, officers and employees of Alta Copper and its subsidiaries are expected to comply with this policy. This policy will be strictly enforced, and violations will be dealt with immediately, including subjecting the transgressor to corrective and/or disciplinary action, including without limitation, dismissal or removal from office.

Please sign and return the Acknowledgment of Receipt of the Safety, Occupational Health, Environmental and Social Responsibility Policy set out in Schedule A.

SCHEDULE A

ACKNOWLEDGMENT OF RECEIPT OF SAFETY, OCCUPATIONAL HEALTH, ENVIRONMENTAL AND SOCIAL RESPONSABILITY POLICY

Date: _____

To: Corporate Secretary

I have received and read the Safety, Occupational Health, Environmental and Social Responsibility Policy of Alta Copper Corp., to which the above heading refers and confirm that I will comply with it.

SIGNED: _____ NAME: _____